

ABB in Canada is a leader in power transmission and distribution and holds leading market positions in most key product areas. At ABB, the satisfaction of our customers is a fundamental part of our commitment to excellence. We provide solutions for secure, energy-efficient generation, transmission and distribution of electricity, and for increasing productivity in industrial and utility operations.

We employ close to 5,000 employees spread throughout Canada. Our headquarters are located in Montreal, the Province of Quebec, Toronto and Calgary. Today, we operate in over 60 locations across Canada.

At ABB, we welcome different ways of thinking and acting, different qualities and skills, different experiences and backgrounds. We value them because we are dedicated to being inclusive, recognizing and respecting all aspects of what makes someone unique.

## Diversity and inclusiveness - The key to our

Diversity and inclusiveness help us to deliver power and productivity.

We work on some of the biggest challenges facing business and society today, right around the globe. To succeed, we need to understand the people we serve and the cultures they live in. That means we need talented people from all over the world.

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## Take the lead, work together

We encourage leadership at all levels, empowering our employees to take initiative, bring in ideas and drive their careers. We not only expect our employees to take on responsibility proactively, but also to pool their talents to create something greater than anyone could do alone.

Ultimately, we achieve more by taking the lead and working together.

## Women at the forefront of today's business, Canada

ABB in Canada believes women in the workforce are a major driver for the growth and development of economies and societies in every country, from the shop floor to the executive board.

With more than 120,000 people from 140 different nationalities in its workforce, ABB recognizes diversity as a key competitive advantage and that gender diversity ensures fair and equal representation at the core of this strategy. ABB develops talent regardless of race, religion, ethnicity and gender.

