



BANK OF CANADA
BANQUE DU CANADA

We recognize that a talented and inclusive workforce can help foster diverse thinking, approaches and ideas.



Working at the Bank

We are a leading central bank - dynamic, engaged, and trusted - committed to a better Canada. We offer a vibrant workplace that benefits from the perspectives and talents of our diverse and inclusive workforce. We rely on a team of collaborative professionals and invest in innovative research and policy analysis. We also offer flexibility to accommodate the needs of our employees and focus on creating a superior work environment that promotes diversity, inclusiveness and equal opportunities for all.

Diversity and inclusion

Diversity and inclusion is important to the Bank and part of our [Medium-Term Plan](#) priorities. We are committed to having a diverse, representative workforce and we are constantly striving to make our workplace more inclusive, respectful and barrier-free.

The Bank provides a work environment that enables individuals to be their best selves at work. We encourage applications from candidates from diverse backgrounds, including veterans. We also encourage the learning and use of both official languages in the workplace.

Accommodations and disability at work

To accommodate the diverse needs of our employees, many alternatives exist for employees who require, on a temporary or permanent basis, an accommodation in the workplace to carry out their responsibilities. This includes requesting an Ergonomics Assessment.

Employee Resource Groups (ERGs)

Employee-led groups that promote learning and sharing, increase awareness, and help foster and promote a diverse and inclusive workplace.

Bilingualism

We are committed to bilingualism which allows you to communicate and work in the official language of your choice for a successful and rewarding career.

Flexible work arrangements

To accommodate the diverse needs of our employees, we offer a variety of flexible work arrangements.

Career management

Our approach to career management facilitates your progression to increasing levels of challenge and responsibility.

Tuition assistance

Employees may receive partial or full funding towards personal and professional education goals.

Workplace learning and training

Learning, mentoring and advancement opportunities help employees grow professionally and personally.

