



**BANK OF CANADA**  
**BANQUE DU CANADA**

**At the Bank of Canada, we contribute to the economic and financial well-being of Canadians. Join an innovative workforce that will challenge, energize and motivate you to be your very best.**



### **Working at the Bank**

We are a leading central bank - dynamic, engaged, and trusted - committed to a better Canada. We offer a vibrant workplace that benefits from the perspectives and talents of our diverse and inclusive workforce. We rely on a team of collaborative professionals and invest in innovative research and policy analysis. We also offer flexibility to accommodate the needs of our employees and focus on creating a superior work environment that promotes diversity, inclusiveness and equal opportunities for all.

### **Diversity and inclusion**

We promote the principles of diversity and inclusion and adhere to the Canadian Human Rights Act and other legislation. Reflected in our Medium-Term Plan priorities, we are committed to having a diverse and representative workforce in which every employee can reach their full potential. We strive to make our policies, programs and workplace more inclusive, respectful and barrier-free. Our partnerships and memberships are only a few ways we support diversity and inclusion:

- Canadian Centre for Diversity and Inclusion
- EARN
- Indspire
- Indigenous Link
- Equitek

We encourage applications from women, Indigenous Peoples, veterans, persons with disabilities, members of visible minorities and persons of all races, ethnic origins, religions, abilities, sexual orientations, and gender identities and expressions.

### **Superior Work Environment**

We are committed to providing you with a safe work environment that allows you to reach your full potential both professionally and personally.

- Health and wellness - We support your health and wellness both on and off the job
- Flexible work arrangements - To accommodate the diverse needs of our employees
- Bilingualism - communicate and work in the official language of your choice
- Employee recognition programs
- Workplace accommodations and disability at work
- Employee Resource Groups - increase awareness and help foster and promote a diverse and inclusive workplace

