We recognize that a talented and inclusive workforce can help foster diverse thinking, approaches and ideas.



## **Employment equity**

We are committed to providing an inclusive, equitable, and respectful work environment for our employees. The equitable representation of women, members of visible minorities, Aboriginal peoples and persons with disabilities is an essential aspect of how the Bank creates such an environment.

We are also a member of the Employment Accessibility Resource Network (EARN), a community initiative led by United Way Ottawa. Learn more about how EARN has helped people with disabilities find meaningful employment, including here at the Bank.

#### **Veterans**

We're on the lookout for veterans with experience as:

- communication and information systems specialists
- project managers
- planning and organizational performance management
- logistics officers
- materials technicians
- personnel selection officers and public affairs officers
- resource management support clerks
- military police and artillery soldiers

# **Distinctive Development Opportunities**

We make your career growth and professional development a priority.

#### **Professional development**

We hold seminars, speaker engagements and workshops and encourage you to attend conferences and workshops across Canada and abroad.

## **Career management**

Our approach to career management facilitates your progression to increasing levels of challenge and responsibility.

#### **Tuition assistance**

Employees may receive partial or full funding towards personal and professional education goals.

#### Workplace learning and training

Learning, mentoring and advancement opportunities help employees grow professionally and personally.

#### Language training

As a bilingual organization, we offer English and French training programs.

