



Careers with Purpose



As a global investment organization, we have built a world-class investment team with expertise that is both broad and deep. High-calibre professionals from many countries are attracted, not only by our size and growth, but also by our singular focus on investing and our distinctive corporate culture.

Careers with purpose

When you invest in your career at CPPIB, you benefit from being part of one of the largest institutional investors in the world. Guided by our critical purpose - to help provide a foundation upon which 20 million Canadians can build financial security in retirement - we are an organization that is trusted around the world for our integrity and dedication to the highest standards of quality and professionalism.

Collaborate for success

You will work with world-class talent and learn from colleagues with a broad range of backgrounds and deep experience. And you'll have a unique opportunity to not only apply your skills but to contribute your ideas right from the start. Every day, you'll be challenged to excel in your role. And you'll be motivated by our shared sense of responsibility, our high standards of quality and professionalism, and our active commitment to our guiding principles of integrity, partnership and high performance.

OUR COMMITMENT TO DIVERSITY

We're committed to being an organization in which everyone has a fair opportunity to develop their careers and have an impact. Embracing inclusion, diversity and employment equity is a cornerstone of our business strategy and a consistent contributor to our success.

We strive to attract, hire, and provide fulfilling careers for highly talented individuals with diverse backgrounds and experiences.

We believe that to deliver exceptional long-term performance we require an exceptional team of world-class talent which reflects the diverse population of the markets in which we operate. Tapping into the broadest possible talent pool gives us access to the best minds, ensures our relevance in markets worldwide and expands our ability to solve problems and innovate.

We are committed to fostering an inclusive environment to which our employees can bring a diversity of knowledge, ideas and approaches. Doing this enhances our ability to provide value-added performance and enriches everything we do.

CPPIB's Inclusion & Diversity Council

With broad representation from across our organization, including the Senior Management Team, our Inclusion & Diversity Council works to ensure we live up to our commitment. The Council helps drive forward the inclusion and diversity strategy and initiatives and also supports the many employee-led efforts underway.

Women's Initiative

CPPIB's Women's Initiative aims to ensure CPPIB actively hires, develops and engages women. By aiming to instill a workplace culture of meritocracy, fairness and objectivity, the Women's Initiative supports our belief that access to the whole pool of potential talent is critical to the success of a knowledge-based organization.

Out@CPPIB

Out@CPPIB helps foster an environment where LGBT+ employees feel comfortable bringing their whole selves to work. Out@CPPIB does this by leading activities externally and within CPPIB to ensure the recruitment, retention and development of LGBT+ talent.