



Our culture is one of hard work, accountability and doing what we say we'll do.

Why? Because we want to see our customers' businesses grow. When you join CP, you'll be part of a company more than 135-years-old that's known for building businesses and building a nation.

Work with us.

We pride ourselves in offering a large variety of careers that emphasize precision, passion, strength, genuineness and accountability. Find your railroader career and help us keep things moving.

Diversity in the workforce

When you work with us, you join a team of railroaders from all walks of life with all kinds of skill. We value that.

Having a skilled and diverse workforce is a longstanding goal at CP as we cultivate the best team of railroaders in the industry. To support our vision, we continue to implement programs and initiatives that include work experience programs for immigrants, sponsorships and partnerships with historically black schools and Indigenous-based groups, and accommodating applicants and employees with disabilities.

The safety of our employees and the communities in which we operate is non-negotiable and leadership, training and resources are the cornerstones of a genuinely safe and healthy work environment.



Promoting Women in the Workplace

- a corporate member of the Women's Executive Network which supports, develops and retains women in professional and management positions
- a corporate partner of the Women's Transportation Seminar
- we provide an annual financial award to a well-deserving woman in the SAIT Railway Conductor program
- CP's board is comprised of 40% women and is a member of the 30% Club -- a leading international organization committed to better gender representation
- as a founding member of the Canadian Board Diversity Council, CP offers women at the director level the opportunity to attend the "Get on Board" governance education program

Immigrant Work Experience programs

- CP has a long-standing relationship with several associations and organizations that attract, recruit and support skilled immigrants

Indigenous Relations

- As governments continue to reconcile past decisions to build a more positive present and future with Indigenous communities, CP continues to collaborate with Indigenous groups to better understand their cultures, and develop more meaningful relationships.

Legal Leaders for Diversity

- declared their support and commitment for creating a more inclusive legal profession as well as supporting diversity initiatives within their organizations.

Kids & Company

- Corporate Member of Kids & Company offers employees access to high quality eldercare, childcare and back-up care.