



At CP, we're all railroaders and our culture is one of hard work, accountability and doing what we say we'll do. Why? Because we want to see our customers' businesses grow. When you join CP, you'll be part of a 130-year-old company known for building businesses and building a nation.

Work with us.

We pride ourselves in offering a large variety of careers that emphasize precision, passion, strength, genuineness and accountability. Find your railroader career and help us keep things moving.



Safety should never be an afterthought.

The safety of our employees and the communities in which we operate is non-negotiable. Leadership, training and resources are the cornerstones of a genuinely safe and healthy work environment.

As a CP employee, you are accountable for making safety an integral part of your day-to-day work. By holding each other accountable, we keep each other and our communities accident-free.

Diversity in the workforce

When you work with us, you join a team of railroaders from all walks of life with all kinds of skill. We value that.

We are diverse. We are an equal opportunity employer. We have established policies and programs such as employment equity, affirmative action, workplace accommodation and return to work/disability management to support you.

We are a learning organization. We want you to grow with us. With CP, your career will never stop developing through continual education, training, succession planning and employee recognition.

