



Your new story starts here.



At Capital One®, we're all about creating stories and helping people live their best lives. Founder-led, we're on a mission to change the banking industry, and we believe that information and technology will revolutionize the financial services industry. Two decades after we first began, our belief in that is even stronger. As digital continues to change how we live and bank, our goal is to bring ingenuity, simplicity and humanity to banking.

Together, we will build one of Canada's leading information-based technology companies – join us, and help us be even better.

Who We Are

At Capital One, we're building a leading information-based technology company. Guided by our shared values, we thrive in an environment where collaboration and openness are valued. We believe that innovation is powered by perspective and that teamwork and respect for each other lead to superior results. We elevate each other and obsess about doing the right thing. Our associates serve with humility and a deep respect for their responsibility in helping our customers achieve their goals and realize their dreams. Together, we are on a quest to change banking for good.

Diversity, Inclusion and Belonging

At Capital One, Diversity, Inclusion and Belonging are valued at our core, **sparking innovation** and enabling us to do good for our associates, customers and communities. We attract and develop talent from all backgrounds and experiences, and we **empower our associates** to do great work by **creating a culture of belonging** that values diverse perspectives, fosters collaboration and encourages innovative ideas.

Capital One Canada has received the Employment Equity Achievement Award (EEAA) every year since 2017. The EEAA recognizes outstanding achievement in employment equity in the workplace. In 2019, Capital One Canada won Canada's Best Diversity Employer Award and the Great Places to Work Canada Award for the Best Workplaces Managed by Women. Both of these awards are testaments to the focus put on Diversity, Inclusion and Belonging throughout the organization in 2019.

Over the years, Diversity and Inclusion efforts at Capital One have evolved significantly, resulting in an enterprise-wide Diversity and Inclusion strategy that promotes Diversity, Inclusion and Belonging (DIB) for all associates. We want our associate population to be representative of the workforce where we do business.

