



## You can accomplish big things at Cognizant

At Cognizant, we provide the opportunities, challenges and support to live the future of your work now. Explore where we work, how we work and the opportunities that await you.

Cognizant is a leading provider of consulting, information technology and business process services. Our passion is helping clients worldwide build stronger businesses and maximize their competitive performance through innovative technologies and processes.

Over 255,800 associates—connected by our global delivery network—are committed to using their strategic insight, technology expertise and deep industry and business process experience to help clients harness the forces shaping the future of work.

We deliver a distinctly superior experience to our clients in Canada by nurturing strong relationships, continuing our investments in industry-leading processes and building strong local teams and capabilities. Our clients continually benefit from our award-winning client-first culture, whether on-site or through our state-of-the-art development center in Toronto. We work with some of the largest companies in Canada, including the country's Top 2 banks, leading life and property & casualty insurers, Canada's largest department store chain and one of its largest food retailers.



### Diversity & Inclusion

We believe that companies that are open and welcoming to a multicultural work force will thrive with fresh perspectives and collaborative knowledge.

#### KEY AREAS FOR DIVERSITY AND INCLUSION

- **Our People:** Our associates are ambassadors of diversity, representing Cognizant's commitment to a rich and dynamic work environment.
- **Our Culture:** We purposefully design our culture to empower our employees and leaders to become catalysts for diversity.
- **Our Clients:** Our diversity provides a broad foundation for supporting our global clients, helping us span cultural, political and social differences.
- **Our Community:** We are committed to creating educational opportunities that strengthen and develop a diverse global work force.

We are continuing to integrate diversity and inclusion into the fabric of our business and culture with Completely Cognizant, an initiative that fosters a collaborative and supportive work force. Cognizant's commitment to diversity and inclusion is unwavering. It is who we are.