



Corus is a leading media and content company that creates and delivers high quality brands and content for audiences around the world. Founded in 1999 by JR Shaw, the company was built from media assets originally owned by Shaw Communications. Since its inception, Corus' asset base has continued to grow through strategic acquisitions and a strong operating discipline. On April 1, 2016 the company acquired Shaw Media's powerful portfolio of television brands.

Corus' powerful combination of entertainment assets make us an industry leader in Canada and a significant player in the international marketplace. Our success means a stronger Canadian broadcasting industry, a stronger economy and stronger communities across Canada.

There is something special about working at an integrated media and content company.

We have a passionate drive to connect with the world around us: to express, to share, to be part of people's lives. Walk around our offices, our stations, our studios across the country and you'll feel it. You'll see it in action.

You'll see it in the open communication and the approachability of our people. You'll see it in our care for quality work and the interest in new, creative solutions. You'll see it in how we work with external partners, and how we care about our communities. These are all core to the values we commit to living each and every day.

Corus is committed to promoting an equitable work environment based on the merit principle. Corus is also committed to conducting business and providing services in the communities where we operate in a manner that respects the dignity and independence of all employees and customers, including those with varying abilities.

Our collective commitment is to respect and nurture a diverse and accessible work environment across the organization.

It is the company's policy to make decisions on hiring, promotion, job assignment, training, rewards, and other human resources management functions on the basis of qualifications, ability and performance. This ensures:

- fair treatment and opportunity for all employees regardless of sex, sexual orientation, race, ancestry, nationality, place of origin, colour, ethnic origin, citizenship, creed, religious beliefs, age, record of offences (pardoned criminal conviction), marital status, family status, same-sex partnership status and physical or mental disability, or any other factor unrelated to job performance
- Corus has a breadth of talent available to them that would be much narrower in an exclusive environment
- We make every effort to ensure our employees are reflective of the cultural demography in the markets in which we operate

