



FCA is the eighth-largest automaker in the world based on total annual vehicle sales. Chances are you already know Fiat Chrysler Automobiles (FCA). That's because we have a long history with some of the world's most famous brands. We are passionate about our brands and do whatever it takes to make sure they evolve to meet customer expectations and demands.

We're smart and strategic with our decisions. We learn and adapt every day. We're nimble in response to change, and purposefully disrupt the status quo. We work with excitement and spirit, with a respect for our heritage and the courage to move forward on the vision we have for tomorrow.

Diversity & Inclusion

WHAT'S IMPORTANT TO YOU MATTERS TO US TOO

The best way to understand the millions of drivers who buy our cars, trucks and SUVs is to hire people just like them. That means caring about what different people want and need, knowing how to help them meet their goals, and realizing that motivations and priorities change over time.

INDIVIDUALITY IS BUILT INTO OUR BUSINESS

Everyone who works at FCA has special talents, different strengths, endearing quirks, and a life worth celebrating. You can feel good about bringing your ideas, traditions, beliefs, dreams, and all of who you are here.

LEADERSHIP VALUES DIVERSITY

FCA leadership is committed to creating a fair, secure, productive, and inclusive working environment. A place where you can have the confidence to challenge the obvious, travel uncharted paths, and break away from the old way of doing things. All with an opportunity to build our company and our brand as one diverse and united team.

PASSION IS SOMETHING WE SHARE

At FCA, we have passion for our iconic brands. We also have a passion for getting things done and embracing change in our business and our careers. We all have the chance to follow a path that is meaningful and fulfilling. This is the single thread that ties us together.

WE ADVOCATE FOR ONE ANOTHER

FCA offers many opportunities for you to network, share and contribute. It means joining our Employee Resource Groups (ERG), supporting veteran hiring initiatives, or getting involved outside of work. Our responsibility is to one another. We offer volunteer time off through our Motor Citizens program, to help improve quality of life, support sustainability, and foster ongoing vitality in the communities where we live.

WHAT WE VALUE

Fiat Chrysler Automobiles is a place where people are empowered to drive change, where bold challenges are taken on and an entrepreneurial spirit is ever present. Our culture never settles on the status quo; rather, collaboration, curiosity and unconventional thinking. Every employee, regardless of position in the company, is expected to drive change and lead people. We employ five key leadership principles that reflect our core values and provide the foundation for our cultural transformation of our workforce:

- We are a meritocracy.
- Leadership is a function of leading change and leading people.
- We embrace and cherish competition.
- We aim to achieve best-in-class performance.
- We deliver what we promise.