



HOW WILL YOU  
MAKE YOUR MARK?

Chances are you already know Fiat Chrysler Automobiles (FCA). That's because we have a long history with some of the world's most famous brands. We are passionate about our brands and do whatever it takes to make sure they evolve to meet customer expectations and demands.

We're smart and strategic with our decisions. We learn and adapt every day. We're nimble in response to change, and purposefully disrupt the status quo. We work with excitement and spirit, with a respect for our heritage and the courage to move forward on the vision we have for tomorrow.

At Fiat Chrysler Automobiles (FCA), we challenge the status quo; embrace change, and act strategically in introducing new products and technologies to one of today's most demanding and fast-paced industries.

With a flat leadership, our employees are provided with immediate visibility to high level solutions which impact our bottom line performance. In addition to this, our cross-functional career paths allow individuals to learn, develop and grow in a variety of areas that provide beneficial learning opportunities in every facet of our business.

Where you begin is not necessarily where you will end up. Employees at FCA are in charge of their careers. So let's get started and see where you go

## Diversity & Inclusion

### WHAT'S IMPORTANT TO YOU MATTERS TO US TOO

The best way to understand the millions of drivers who buy our cars, trucks and SUVs is to hire people just like them. That means caring about what different people want and need, knowing how to help them meet their goals, and realizing that motivations and priorities change over time.

### INDIVIDUALITY IS BUILT INTO OUR BUSINESS

Everyone who works at FCA has special talents, different strengths, endearing quirks, and a life worth celebrating. You can feel good about bringing your ideas, traditions, beliefs, dreams, and all of who you are here.

### LEADERSHIP VALUES DIVERSITY

FCA leadership is committed to creating a fair, secure, productive, and inclusive working environment. A place where you can have the confidence to challenge the obvious, travel uncharted paths, and break away from the old way of doing things. All with an opportunity to build our company and our brand as one diverse and united team.

### PASSION IS SOMETHING WE SHARE

At FCA, we have passion for our iconic brands. We also have a passion for getting things done and embracing change in our business and our careers. We all have the chance to follow a path that is meaningful and fulfilling. This is the single thread that ties us together.

### WE ADVOCATE FOR ONE ANOTHER

FCA offers many opportunities for you to network, share and contribute. It means joining our Employee Resource Groups (ERG), supporting veteran hiring initiatives, or getting involved outside of work. Our responsibility is to one another. We offer volunteer time off through our Motor Citizens program, to help improve quality of life, support sustainability, and foster ongoing vitality in the communities where we live.