



OUR Mountain
Committed to Inclusion & Diversity

Our inclusion & diversity strategy includes four critical focus areas:

- Build a more inclusive culture
- Increase workforce diversity at all levels
- Establish a global mindset
- Embed accountability

Iron Mountain Incorporated is a global business dedicated to storing, protecting and managing, information and assets.

Why work for us?

We offer a wide range of global career opportunities with room for professional growth and advancement, the chance to work with industry leading tools and technologies, and the opportunity to work with world-class customers in various fields. Iron Mountain promotes from every level and across disciplines. That means if you have a great idea to share, this is the place to be heard, supported and rewarded. In fact, there is really no limit to how far you can go at Iron Mountain.

Valuing inclusion and diversity

We believe that having a diverse employee base that reflects our customers and communities not only sustains our business, but is critical for our success. Iron Mountain benefits from an exceptional global talent pool, and we have more than 20,000 employees worldwide, each with different abilities, perspectives, backgrounds and smiles.

But it's not enough for us to be diverse. We are working hard to become a more inclusive organization where all Mountaineers feel valued, respected and supported to reach their full potential.

One of our end goals is to build and sustain an inclusive culture where all Iron Mountain employees are able to bring their whole selves to work – their authentic selves – and not feel they have to hide any personal dimension.

When this happens, we are more collaborative and productive. We're better at innovation, solving problems and making decisions. And inclusion is just the right way to treat people – an extension of our core values.

