



We believe in creating an environment that promotes trust, equality, respect, diversity, and openness.

The Children's Aid Society of Toronto is committed to developing a work environment and a service delivery system, free from all forms of oppression, including racism.

- At CAS of Toronto we are very much committed to addressing racism and discrimination. Recently our Board approved a policy that aims to provide equity for all who work here and to ensure our services are delivered within a framework of anti-oppression and anti-racism.
- The Children's Aid Society of Toronto is committed to providing a workplace that is free of discrimination and harassment based on grounds covered under the Ontario Human Rights Code.
- The Out and Proud Program enables the Children's Aid Society of Toronto (CAS of Toronto) to ensure that its services are open, inclusive, safe, affirming and positive for lesbian, gay, bisexual, transsexual, transgender, two-spirit, intersex, gender non-conforming, queer and questioning (LGBTQ) children and youth served by CAS of Toronto, as well as LGBTQ families, employees, volunteers and care providers.
- At CAS of Toronto we celebrate the gay, lesbian, bisexual, transgender and transsexual (LGBT) communities in order to educate and create a safe and welcoming environment for our clients and workers who are a part of these communities.

Reasons to Work Here

Children's Aid Society of Toronto is committed to providing an outstanding total compensation package, including competitive base pay, a comprehensive benefits plan, as well as professional development and training opportunities, and a great work environment and culture, making every effort to provide the kind of benefits to complement your needs.

Our comprehensive benefits plan offers employees services ranging from vision care, and professional services, to dental care and life insurance.

Specialized courses, available in classroom as well as e-learning formats, are available to staff through the Ontario Child Protection Training Program in addition to the Child Welfare Institute's robust in-house training calendar.

