

The City of Toronto has been named one of Canada's Best Diversity Employers and one of Greater Toronto's Top Employers for 2017.

Here are some of the reasons why the City of Toronto was selected as one of Canada's Best Diversity Employers (2016):

- As part of its newcomer strategy, the City of Toronto is a signatory to the Integrating Cities Charter -- originally created in Europe, the charter requires signatories to provide equal opportunities to all residents, to integrate migrants and to embrace diversity of local population
- City of Toronto maintains a women's network, which hosts professional development networking events, and manages the Toronto Regional Champion Campaign Protegee Program to help boost women's participation in local government -- young women are matched with female city councillors as mentors to learn about job of municipal councillor
- City of Toronto established an Aboriginal employment strategy to increase workforce representation at all occupational levels -- the strategy includes partnerships with Aboriginal community groups, outreach strategies and a review of hiring processes through an equity lens

The mission of the Toronto Public Service and its 34,882 members is to serve our great city. The Toronto Public Service fosters a corporate culture that sets the highest standard of integrity, professionalism and ethical behaviour. The [Toronto Public Service By-law](#) codifies values upheld by members of the public service. Members of the

Toronto Public Service will:

- Serve the public well
- Serve Council well and/or their Board well
- Act with integrity
- Maintain political neutrality
- Uphold Toronto's motto – ***Diversity Our Strength***
- Use City property, services, and resources responsibly
- Apply judgement and discretion
- Serve the Public Service well

Toronto is Canada's largest city and sixth largest government, and home to a diverse population of about 2.8 million people. It is a global centre for business, finance, arts and culture and is consistently ranked one of the world's most livable cities.



The City of Toronto is committed to fostering a positive and progressive workplace culture with a workforce that is representative of the population it serves. Applications from women, Aboriginal peoples, persons with disabilities and visible minority group members are encouraged.