



Our values are at the root of our business and help create and maintain an inclusive culture. They guide us to help people do more, feel better and live longer. If our values match yours, you'll find GSK a rewarding, inspirational place to work.

We have four values which guide all the decisions we make and every action we take. They are **patient focus, integrity, respect and transparency**. Each of these values help us to achieve great things, individually and collectively.

Do you want to work as part of a global team towards a common goal? We are a company with a special purpose: to help people do more, feel better, live longer. Read on to find out what this really means.

Diversity and a culture of inclusion fuel our mission to help people do more, feel better, live longer

We do not think about inclusion and diversity as a project to be managed, an initiative or an awareness campaign. One of our core values is respect and we aim to put inclusion and diversity at the heart of everything we do. By creating an environment where everyone's voice is heard and each person is able to achieve their full potential, we believe we will perform better as a company.

Maintaining an inclusive environment, which reflects the diversity of the patients and customers we serve, takes focus. We are determined to fully unlock the potential available to us from the different knowledge, perspectives, experiences and working styles across our global population. Specialist development programmes for high-potential diverse talent, senior leader sponsorship for inclusion and diversity, and positive change championed by our numerous employee resource groups are just some of ways we are committed to realising this potential.

We discover, make and market healthcare products; and we aim to bring them to as many people as possible. Find out how we make this happen and what career opportunities there could be for you - from research and development through to supplying products to those who need them.

