



Achieve your ambitions

HSBC is one of the world's leading banks, with a network covering 70 countries and territories. Our size and global reach mean we offer many ways for you to develop your career. Whether you are an experienced professional, looking for your first job or are interested in one of our student and graduate programs, we provide many ways for you to develop your skills and achieve your career ambitions in a diverse and inclusive environment.

We offer opportunities across our organization to build a fulfilling career and work with colleagues and customers around the world. We have roles available in areas including retail banking, wealth management and commercial and investment banking. In addition we offer careers in operational and support functions such as finance, risk and marketing.

We look for people who are ambitious and want to develop their career and contribute to HSBC's long-term, sustainable growth. We want employees who can help us achieve our strategy, balance social, environmental and economic considerations and manage risk accordingly.



Diversity and inclusion

Diversity and inclusion is at the heart of our business. Joining HSBC will give you the opportunity to work in a collegial and supportive environment in which we seek to develop and promote you based on merit.

In Canada, we have a range of initiatives in place to support diversity. These include:

- A Valuing Diversity Council, made up of a cross-section of employees who help to develop, implement and monitor our diversity programs.
- Diversity policies, covering areas such as religious leave and workplace accommodation.
- Initiatives to increase the representation of members of Canada's Indigenous population and people with a disability within our workforce.

We put diversity at the heart of our business. Joining HSBC will give you the chance to work in a collegiate, supportive and inclusive environment in which we seek to develop and promote people based on merit. We will provide you with tailored training and support to help you identify and follow your chosen career path, as well as access to a range of market-competitive benefits.

