

As one of the largest electricity generators in North America, Ontario Power Generation (OPG) offers an exciting combination of challenging opportunities and career diversity in a work environment where safety is a fundamental value and where you can realize your long-term personal and professional goals.

Current student, new graduate, experienced professional, or starting a new career. No matter which stage of your career you're in, we have an exceptional range of opportunities province-wide. We create opportunities for career growth and development so that employees can realize their personal and professional goals.

OPG is committed to an equitable workplace where everyone has equal access to opportunities. This commitment is reflected in our programs and initiatives that are focused on providing employment equity for women, Indigenous people, persons with disabilities and members of visible minorities.

Applicants are encouraged to self-identify in the application process by filling out our online employment equity questionnaire and should also identify whether they belong to more than one of the designated groups.



A diverse and inclusive workplace.

At Ontario Power Generation (OPG), we embrace diversity in its broadest sense – making it an integral part of our business practice. This means providing opportunities for all employees to broaden their horizons, expand their interests and increase their capabilities. It means providing policies and programs to help you take care of things at work, at home, and in the community. And it means being – and encouraging our employees to be – caring members of our community. We work hard to ensure our workplaces are inclusive and accessible to all employees, enabling them to perform their jobs well and achieve their full potential.

Diversity at OPG extends well beyond welcoming members of designated employment equity groups, though it means that, too. As a result, you will find a wide variety of both corporate and employee-driven programs and initiatives that highlight our commitment to diversity:

- Corporate and Site Diversity Committees
- Indigenous Circle
- Scholarships and Awards (including emPOWERed Women Mentoring Program)
- Special Events and Campaigns
- Mentoring Plus

