



**CREATE THE FUTURE
WITH US**



With 430,000 customers in 175 countries, Oracle provides leading-edge capabilities in software as a service, platform as a service, infrastructure as a service, and data as a service. Learn more about Oracle and who we are.

Workplace Flexibility Equals Increased Innovation

Our employees share in the future of IT innovation. Forcing employees into a cookie-cutter work environment not only stifles the creativity we seek but would also restrict innovation and individual productivity.

Workplace Flexibility

We have increased workplace flexibility to provide you with the following resources:

- Offer virtual workplace model
- Foster individual growth and develop future leaders
- Accommodate differing abilities
- Encourage open communication and collaboration

Disability Inclusion Programs

At Oracle, abilities matter. We are committed to attracting, hiring, supporting, and retaining talent with diverse abilities.

- Oracle Accessibility Program Office
- Oracle Interpreter Services Program
- Reasonable accommodations
- Accessibility/Disability Resource Guide

Individual Growth and Success

Oracle's talent and development organization focuses on tools and learning solutions for organizational success.

- Maximize employee performance and career success
- Achieve development goals
- Manage team for peak performance
- Increase leadership capabilities and develop organizations

Oracle recognizes that fostering a diverse and inclusive workforce where all employees contribute to thought leadership drives innovation and engagement.

