



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada



As an employer, PSAC voluntarily complies with the employment equity requirements in the federal Employment Equity Act.

We are committed to maintaining the dignity and independence of all our Union members, staff, guests and visitors. We seek to ensure that our environment is inclusive and that each person enjoys barrier-free access to our programs, services, facilities, communications, events and employment opportunities.

The PSAC is committed to employment equity and is actively seeking to ensure a representative workforce. Applications are encouraged from equity groups including Women, Aboriginal Peoples, Racially Visible Members, Persons with Disabilities, and Gay, Lesbian, Bisexual and Transgender persons.

## Profile of the ideal candidate

To achieve its objectives, PSAC aims to hire competent staff. Each posted position contains a list of specific qualifications.

Generally speaking, the ideal candidate:

- has experience in the field relevant to the position;
- has training relevant to the position requirements or, has a good combination of experience and education in the field relevant to the position;
- is clearly committed to the union or social justice movement in the broad sense of the term;
- subscribes to union values and employment equity principles;
- is familiar with PSAC's political and operational structure.

