



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

The Public Service Alliance of Canada represents more than 200,000 workers in every province and territory in Canada and in locations around the world. Our members work for federal government departments and agencies, Crown Corporations, universities, casinos, community services agencies, Aboriginal communities, airports, and the security sector among others. PSAC is headquartered in Ottawa with 23 regional offices across Canada.

As an employer, PSAC voluntarily complies with the employment equity requirements in the federal Employment Equity Act.

The PSAC is committed to employment equity and is actively seeking to ensure a representative workforce. Applications are encouraged from equity groups including Women, Aboriginal Peoples, Racially Visible Members, Persons with Disabilities, and Gay, Lesbian, Bisexual and Transgender persons.

### Profile of the ideal candidate

To achieve its objectives, PSAC aims to hire competent staff. Each posted position contains a list of specific qualifications. Generally speaking, the ideal candidate:

- has experience in the field relevant to the position;
- has training relevant to the position requirements or, has a good combination of experience and education in the field relevant to the position;
- is clearly committed to the union or social justice movement in the broad sense of the term;
- subscribes to union values and employment equity principles;
- is familiar with PSAC's political and operational structure.

A program of proactive, positive measures designed to: 1) increase the representation of people from the four "designated groups" in the workplace to a level that reflects their availability in the labour market; and 2) to identify and eliminate artificial barriers in the workplace that prevent designated group members from accessing jobs, promotions, training, etc..

## EMPLOYMENT

