



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada



The Public Service Alliance of Canada represents more than 230,000 workers in every province and territory in Canada and in locations around the world. Our members work for federal government departments and agencies, Crown Corporations, universities, casinos, community services agencies, Aboriginal communities, airports, and the security sector among others. PSAC is headquartered in Ottawa with 23 regional offices across Canada. PSAC is working to achieve a compassionate and inclusive society free of sexism, racism, homophobia and all other forms of discrimination.

PSAC is committed defending access to quality public services, and to social justice through emergency relief funding, anti-poverty and development work both in Canada and around the world.

As an employer, PSAC voluntarily complies with the employment equity requirements in the federal Employment Equity Act.

The Public Service Alliance of Canada is committed to achieving and maintaining a representative workforce that ensures the full participation and advancement of traditionally under-represented groups. Applications are encouraged from equity groups including women, racially visible persons, Indigenous peoples, persons with disabilities, lesbian, gay, bisexual, transgender, queer/questioning, and two-spirited (LGBTQ2+) persons.

Profile of the ideal candidate

To achieve its objectives, PSAC aims to hire competent staff. Each posted position contains a list of specific qualifications. Generally speaking, the ideal candidate:

- has experience in the field relevant to the position;
- has training relevant to the position requirements or, has a good combination of experience and education in the field relevant to the position;
- is clearly committed to the union or social justice movement in the broad sense of the term;
- subscribes to union values and employment equity principles;
- is familiar with PSAC's political and operational structure.