



# Shaw)

## What We Believe At Shaw

The culture of Shaw is driven by our people, making Shaw one of the best places to begin a new career or expand an existing one. At Shaw, we know how to get things done quickly and efficiently. We also know how to relax and enjoy ourselves.

At Shaw, we take an active interest in our communities and we support and contribute to our local communities wherever we can.

## Our Vision

We, the leading entertainment and communications company, deliver exceptional customer experience through outstanding people sharing Shaw Values.

## Development opportunities

With almost 13,000 employees and a diverse range of roles across our company, Shaw offers tremendous opportunity for career development and advancement. Each year, approximately 2,000 people are promoted from within or move internally.

- developing skills while working on projects
- participating in cross-functional teams
- internal training programs
- external training programs
- learning through others
- taking on challenging projects

## Diversity

Shaw is an equal-opportunity employer. We are committed to a policy of nondiscrimination in our employment and personnel practices. We encourage applications from all qualified individuals, regardless of race, gender, age or any other identifying characteristic. Our philosophy is to respect the individual and the dignity of others by appreciating their differences and similarities.

## LOVE YOUR JOB!

We are looking for passionate and unique individuals who will help Shaw reach its goals and set Shaw Communications apart from other companies.

