



Stantec



Redefine your personal best

Nothing great ever happens by accident. Or in isolation. Great things happen when smart people with equal parts talent and determination come together to create what couldn't be done alone. At Stantec, we don't just know this – we live it.

With our global network of opportunities and local focus, we have both the breadth and dedication to positively shape the communities around us, while bolstering the people in our community.

We are visionaries and game-changers. Collaborators and connectors. We're a place where the best and brightest combine their skills and expertise to make a lasting impact on our world.

Leading with inclusion brings our work to the next level

At Stantec, we create opportunity by inviting, embracing, and celebrating differences. This goal remains at the heart of our efforts to champion inclusion and diversity throughout our organization. To achieve that goal, we must continue to build an inclusive workplace that empowers and inspires but also attracts and nurtures the very best talent from all over the world.

We champion inclusion for two reasons. First, because it's the right thing to do; everyone deserves the freedom to bring their whole selves to work without fear of judgment or discrimination. And second, because an inclusive workplace culture attracts and invites the full spectrum of talent into the organization. As an iconic firm, we recognize the importance of the distinct experiences and perspectives our people bring to the workplace each day and every day. Inclusion means valuing the distinct talent flourishing within, and that's an important component to building a more innovative and prosperous Stantec.

We hope to maximize potential, draw on talents, and achieve organizational goals by valuing differences and creating a productive environment. Proactively, we're working on mitigating pay disparities between genders, supporting grassroots organizations that promote inclusion and diversity, and providing all employees, including leadership and hiring managers with tools to foster a more inclusive, diverse and equitable workforce.

We want our community to be inspirational—a place that attracts the best and brightest, where everyone feels free to be true to themselves. Harnessing the power of all the characteristics that make us who we are is vital to our success. We design with community in mind, and to genuinely fulfill that promise, we need to be representative of the many communities we serve.

Create your own path

Design your career through our numerous advancement opportunities, including professional development programs, continuing education programs, and professional association memberships. Whether you're interested in managing a part of the business, specializing in project management, or developing your technical skills and becoming a subject-matter expert in your practice, we put people first and have the resources and world-renowned experts to get you on the right path.