



## Global Inclusion and Diversity

You'll find that inclusion and diversity are strategic imperatives at State Street. As a global company, we value the qualities — experiences, interests and capabilities — that make our more than 30,000 employees unique. With our Global Inclusion program, we work to make you feel engaged and valued by recognizing and applying your unique talents.

Below are just a few of the programs offered through Global Inclusion:

- Flexible Work Program
- Global Mentoring Program
- Various employee networks and affinity groups, a grassroots foundation for our inclusion efforts
- Sponsorships of external events and organizations focused on diversity and inclusion
- A formal Work/Life Program to help you balance your professional life and personal responsibilities
- A recognition program for employees who display best-practice inclusion behavior
- Inclusion-focused leadership initiatives, with a 30-member global working group
- Performance goals focused on inclusion-related behavior
- A Global Employee Engagement Survey, “Voices of Inclusion” program and other opportunities to share feedback

We offer opportunities at all levels of our organization, whether you're just starting out in your career or re-entering the workforce, already have financial services experience or are new to the industry. You'll have access to a wide range of employee resources, flexible work schedules and a wealth of development programs to help you reach your full potential. Join our team.

We're focused on identifying, attracting and developing the most talented people to join our team. We look for leaders with diverse backgrounds and perspectives who will thrive within our culture, and contribute to our long-term success.

