



STATE STREET

MAKING LIFE BETTER



We're at the heart of financial services. And our clients are at the heart of everything we do. We develop solutions to meet their challenges. We recruit the best. We build partnerships and invest in innovation to help them seize new opportunities.

Global Inclusion and Diversity

Here, you'll find that inclusion and diversity are strategic imperatives. As a global company, we value the qualities — experiences, interests and capabilities — that make our more than 30,000 employees unique. With Global Inclusion, we work to make you feel engaged and valued by recognizing and applying your unique talents.

Below are just a few of the key programs offered through Global Inclusion:

- Flexible Work Program
- Global Mentoring Program
- Various Employee Networks and Affinity Groups, a grassroots foundation for our inclusion efforts
- Sponsorships of external events and organizations focused on diversity and inclusion
- A formal Work/Life Program to help you balance your professional life and personal responsibilities
- A recognition program for employees who display best-practice inclusion behavior
- Inclusion-focused leadership initiatives, with a 30-member global working group
- Performance goals focused on inclusion-related behavior

Across the globe, institutional investors rely on us to help them manage risk, respond to challenges, and drive performance and profitability. We keep our clients at the heart of everything we do, and smart, engaged employees are essential to our continued success.

Our promise to maintain an environment where every employee feels valued and able to meet their full potential infuses our company values. It's also part of our commitment to inclusion, development and engagement, and corporate social responsibility. You'll have tools to help balance your professional and personal life, paid volunteer days, and access to employee networks that help you stay connected to what matters to you. Join us.



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