Syncrude is one of the largest operators in Canada's oil sands industry, with an over 50-year history of innovation. Based in Fort McMurray, Alberta, and with a large research and development facility in Edmonton, Syncrude is known for pioneering many of the technologies used in the industry.

Why Syncrude

Syncrude has been recognized as one of Alberta's top employers and best places to work. Our people contribute to the safe and responsible operation of our large technology-intensive development in Alberta's oil sands. We're a research and innovation leader always seeking better ways of doing things. We lead in community involvement and support employee volunteerism. After work, our social club hosts events and gives our employees discounted access to diverse activities and entertainment.

At Syncrude, you'll be supported by mechanisms that promote learning and career development, and rewarded with competitive compensation, which includes a company-matched savings plan and customizable benefits. There's also a bonus program and relocation assistance; and for Fort McMurray-based employees, housing support programs.

Work in a collaborative atmosphere where recent graduates mix with experienced mentors. Apply your skills and knowledge and make meaningful contributions to your career and to one of the world's largest and most challenging energy development projects at Syncrude.

We also provide an array of career development opportunities including internal and external training toward meeting training and development objectives, technical courses, journeyman upgrading, apprenticeship training and paid association memberships.

Most importantly, we take great pride in our approach to responsible oil sands development. We have a strong Vision & Values philosophy and principles which guide our everyday work and decisions. As well, a suite of corporate policies outline our expectations for ethical behaviour, respect, diversity and tolerance. Syncrude is a great choice to grow your career in a supportive and principled environment.