



There's a certain something about our people that sets them apart. It's a passion. An energy that drives us to be leaders in our industry, involved in our community and one of Canada's most respected workplaces. We call it our Syncrude Side. Build your career as part of our team and we'll help you find yours.

About Us

Syncrude is one Canada's largest producers of crude oil from the oil sands. Our operation is based in Fort McMurray, Alberta, and counts five First Nations and six Métis locals among our neighbours. We have worked to promote Aboriginal inclusion in our organization for more than 40 years and are proud to be one of Canada's largest employers of Aboriginal people.

Syncrude is accredited through the Canadian Council for Aboriginal Business Progressive Aboriginal Relations program, is a member of the Aboriginal Human Resource Council, and has earned numerous awards for Aboriginal relations, employment and business development.

Our company is a research and innovation leader, and our people contribute in many different ways to the safe and responsible operation of our large, technology-intensive development.

As a Syncrude employee, you'll enjoy mentoring to help you integrate into our workplace, stability, excellent pay and benefits, the opportunity to explore different career roles and a supportive culture where we work continually to improve the quality of your working life.

We provide:

- Highly competitive base salaries
- Savings and bonus programs
- Generous vacation and time off
- Comprehensive health and dental benefits
- Tuition refunds for studies that improve your ability to contribute to Syncrude
- And much more

We require:

- A high school diploma or GED equivalent for equipment operator roles, and a post-secondary diploma, degree or skilled trades certification for other roles.
- Commitment to our Vision & Values

