



## **Delivering the energy people need, every day.**

**Safely. Responsibly. Collaboratively. With integrity.**

We all need energy. It warms our homes, cooks our food, gives us light and gets us where we need to go. It also improves our quality of life in countless other ways. At TC Energy, our job is to deliver that energy to millions of people who depend on it across North America. And we take our job very seriously.

We're proud of how our hard work and commitment sets us apart and benefits society, every day. We're looking for new team members who share our values and are ready to take on exciting challenges.

### **Join our team today!**

#### **Diverse, inclusive and respectful**

When we work together and respect one another, we work smarter. We're proud to say that when people join TC Energy, they find a supportive workplace where their opinions and values are recognized and celebrated, every day.

TC Energy strives to create a workplace that is non-discriminatory, fair, equitable, accessible, harassment free, diverse, inclusive and values the contributions of all employees.

People feel empowered and thrive in a culture that recognizes, appreciates and utilizes the unique perspectives and background of others. When we capitalize on the strengths of each employee, and leverage our differences, we accomplish a diverse, inclusive and respectful workplace.

#### **Our commitment**

We take our commitment to diversity and inclusion seriously. It's a part of everything we do and requires active participation from every employee.

The following elements are in place to support our commitment:

- Corporate values
- Diversity training for all new employees and leaders
- Employee resource groups
- Employment practices, such as flexible work arrangements
- Formal policies to support governing legislation and accessibility