



## Jobs

The Toronto Transit Commission (TTC) is North America's third largest transit system and has been recognized as one of the top places to work in the GTA. Guided by a forward-thinking strategic plan, the TTC's vision is to be a transit system that makes Toronto proud.

### Making the TTC a Diverse and Inclusive Organization

The TTC has taken a hard look at many of our existing practices - both in how we interact with our customers and employees. Diversity and inclusion have become a top priority, as we strive to become a leader in the industry in confronting existing issues and making meaningful changes to address them.

In December 2020, we launched a 10 Point Action Plan to build greater diversity and inclusion. This includes attracting a more diverse workforce and we have begun to implement initiatives for women and other underrepresented groups. As the TTC continues to create a more inclusive workforce and enhance our practices, the 10 Point Action Plan will also positively impact the diverse communities we serve.



**The final list ranks the 150 employers that not only received the most recommendations but also boast the most diverse boards and executive ranks and the most proactive diversity and inclusion initiatives.**

Candidates who apply for positions at the TTC will notice a new feature in the application process. As part of the TTC's commitment to upholding the values of equity, diversity, anti-racism and inclusion in the workplace, applicants will be asked to complete a questionnaire that asks a variety of questions related to diversity. A summary of the responses received from all completed questionnaires will be used to help identify barriers to employment, to assess application trends, and to inform the development of TTC recruitment and outreach programs. Your participation in completing the questionnaire is completely voluntary.

### Working at the TTC

The TTC offers a wide range of challenging career opportunities.

The TTC hires people every year to fill a variety of general maintenance positions. The positions are seasonal and typically start in the spring of any given year.

- Transit Operator
- Fare Inspector
- Special Constable
- Seasonal Maintenance
- Summer Student Program
- Trades & Apprentices
- Professional