



We're a leader in the responsible development and reliable operation of North American energy infrastructure. For more than 60 years, we've been supplying safe, reliable and efficient energy to millions of North Americans with our pipelines, gas storage and power generation facilities.

Diverse, Inclusive and Respectful Workplace

TransCanada strives to create a workplace that is non-discriminatory, fair, equitable, accessible, harassment free, diverse and inclusive, and values the contributions of all employees. Our success depends on the talent, skills and expertise of our people. It is through our differences in how we think and act that we are able to form integrated teams that are creative, innovative and high performing, consistently delivering superior business results.

People feel empowered and thrive in a culture that recognizes, appreciates and utilizes the unique perspectives and background of others. When we capitalize on the strengths of each employee, and leverage his or her differences, we have a diverse, inclusive and respectful workplace.

Our Commitment

We take our commitment of diversity and inclusion seriously. It's a part of everything we do and requires active participation from every employee. The following elements are in place to support our commitment:

- Corporate values
- Diversity training for all new employees and leaders
- Employee resource groups
- Employment practices, such as Flexible Work Arrangements to support diversity and inclusion
- Formal policies to support governing legislation and accessibility

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