



Our employees are key contributors to operating 420 trains weekly on 12,500 kilometers of track, serving 450 communities across the country, from coast to coast and north to Hudson Bay. They believe in our more human way to travel. They share our passion for quality services, traveller satisfaction and safety. They continue to make us a leader in travel and tourism experiences in Canada.

Diversity and inclusion

Connecting people and places from coast to coast, it is only natural that VIA Rail would be committed to providing a productive and welcoming workplace that reflects our Canadian society. This commitment entails:

- Recognizing the value of a diverse and representative workforce, encouraging wider participation and ensuring dignity and respect for all employees.
- Planning and implementing programs, systems, policies and practices that aim to decrease any type of discrimination and promote equal employment opportunities and foster the establishment of a representative workforce.
- Promote inclusion and diversity while complying with our legal obligations as regards employment equity, multiculturalism and other human rights related obligations.

Why come on board

How can we convince you that we are a different type of transportation company? A company shaping the future on a more human way to travel? We believe actions speak louder than words... At VIA Rail, here is our employee value proposition:

- Our organization is resilient, forward looking and customer-focused, thus securing a viable and promising future;
- The size and many locations of our company open the door to a wealth of career development opportunities and interesting challenges;
- Our community of talented and resourceful people whose expertise and services are offered nationally and internationally (in rail passenger management and operation to general management practices to rolling stock maintenance and planning the optimal customer experience);
- Our values – integrity, diligence and know-how – that are shared by our more than 3,000 employees across Canada, 24 hours a day, 365 days a year;
- An environment where caring, employment equity, diversity and inclusion are essential to our vision of connecting people and places from coast to coast;
- Generous total compensation package: salary and benefits;
- The actions we take to prove our commitment to the environment and Canadian communities.



**A NEW TRAIN
OF THOUGHT**