



Our employees are key contributors to operating 420 trains weekly on 12,500 kilometers of track, serving 450 communities across the country, from coast to coast and north to Hudson Bay. They believe in our more human way to travel. They share our passion for quality services, traveller satisfaction and safety. They continue to make us a leader in travel and tourism experiences in Canada.

## Diversity and inclusion

Connecting people and places from coast to coast, it is only natural that VIA Rail would be committed to providing a productive and welcoming workplace that reflects our Canadian society. This commitment entails:

- Recognizing the value of a diverse and representative workforce, encouraging wider participation and ensuring dignity and respect for all employees.
- Planning and implementing programs, systems, policies and practices that aim to decrease any type of discrimination and promote equal employment opportunities and foster the establishment of a representative workforce.
- Promote inclusion and diversity while complying with our legal obligations as regards employment equity, multiculturalism and other human rights related obligations.

## Career Development

You will be happy to learn that VIA Rail is as committed to its employees as it is to its customers. The proof is in the benefits we offer, the safe and friendly environment we foster and the variety of interesting career tracks we provide.

You will be warmly greeted on board and trained for a number of weeks on each of your new appointments. Along the way, you will be encouraged to further develop your skills through:

- Participation in special projects or increased responsibilities
- Mentoring or being mentored
- Promotions or transfers in different operational units
- Training through regular and online courses

You will appreciate that our mission has a positive impact on the environment and communities across Canada.

