



Our Culture

Walmart associates have an energy and passion that is palpable because we believe in what we do – helping people save money so they can live better. And we have fun doing it. Yes, we do a Walmart cheer, because we love what we do. You can feel it when you walk in the doors. Our energy and passion make Walmart a special place to be. Our entrepreneurial spirit drives us to grow and innovate every day, but we never take ourselves too seriously. Respect for the individual, striving for excellence, service to our customers, and owner’s mindset are our core values - and we do more than just talk about these values; we live them.

Our associates have unparalleled career mobility, learning and development opportunities, and the ability to shape their own careers. From building a solid career in their hometowns, to taking advantage of opportunities internationally, the sky is the limit for Walmart associates. That's what makes us one of the country's largest employers, and that's why associates stay with Walmart. Visit our careers site to view our current openings and to learn more about becoming a Walmart associate.

Walmart will accommodate the disability-related needs of applicants and associates as required by law.

Working at Walmart - It's More Than Just a Job

Our associates are at the heart of what makes Walmart Canada one of the country's most successful retailers. And yes, everyone who works at Walmart is an associate, which is an important distinction that creates a strong and passionate Walmart culture. From our head office associates to our associates in store, all 95,000 of us carry that name with pride. These associates reflect the rich diversity of our country and we are proud to say that 55 per cent of our store managers are female.



At Walmart, anything is possible.

