



As part of Canada's foreign affairs and development efforts, the **International Development Research Centre (IDRC)** funds research in developing countries to promote growth, reduce poverty, and drive large-scale positive change for those who need it most.

A Crown corporation, we support leading thinkers who advance knowledge and solve practical development problems. We provide the resources, advice, and training they need to implement and share their solutions with those who need them most. In short, IDRC increases opportunities — and makes a real difference in people's lives.

Our head office is located in Ottawa, Canada, while four regional offices keep us close to our work. They are located in Cairo, Egypt; Montevideo, Uruguay; Nairobi, Kenya; and New Delhi, India.

### **A Culture of Diversity and Inclusiveness**

We not only speak the universal language of ideas, but we celebrate a cultural diversity and inclusiveness that enables us to better connect with each other, research communities and policymakers who use the research we fund.

At IDRC, diversity is key to our success and we are committed to an equitable representation of Aboriginal peoples, members of visible minorities, persons with disability and women in our workforce. Our goal is to create and maintain an inclusive, equitable and responsive work environment where employees are valued and respected.



### **What We Offer**

IDRC offers a stimulating work environment with colleagues who share a passion for international development. We provide ongoing opportunities for learning and professional development through speaker series, forums, presentations, and workshops with respected experts from around the world.

Our competitive salaries and benefits include:

- **Personal and professional development** – international conferences and networks, in-house and private language training, coaching and mentoring, and tuition reimbursement
- **Employer-paid leave** – vacation and paid leave, flexible work hours, and alternate working arrangements, such as compressed work week, telework, and compensatory time off for travel
- **Insurance coverage** – comprehensive medical, dental, and life insurance
- **Pension plan** – defined benefit and contribution pension plans
- **Travel health services**
- **Employee wellness programs**