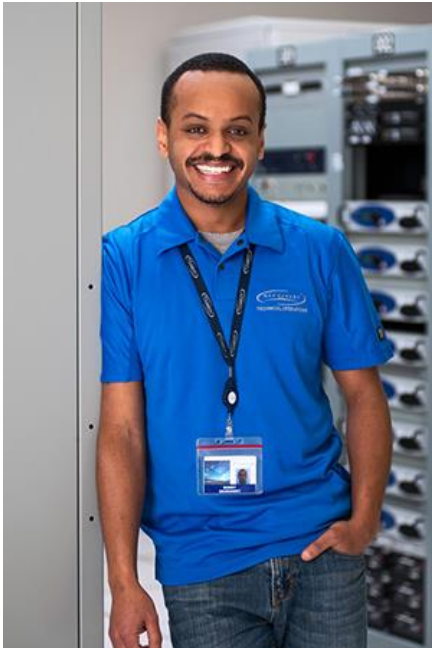




## Valuing Diversity

At NAV CANADA, our goal as an employer is to recruit and retain people who have not only talent and skill but a range of backgrounds and perspectives.



That's because diversity in the workplace makes us all higher performers. It makes a company stronger by promoting new ideas and new ways of thinking. It generates creativity and adaptability. And it is a basic element in at least two areas critical to NAV

CANADA's future as a global leader: problem solving and innovation.

For all these reasons and more, we are committed to building a workplace that values diversity. A positive and inclusive workplace enriches our corporate culture, enhances teamwork, and makes us better able to respond to the needs of customers and other stakeholders.

A workplace that reflects and respects diversity – in all its forms – is one that empowers its employees to reach their full potential. Each employee has a unique contribution to make, and our responsibility as a company is to ensure they have the tools and environment they need to thrive and to succeed.

That is why NAV CANADA has adopted the following as one of its Overarching Corporate Objectives: *"Creating a productive and fulfilling workplace environment which places NAV CANADA amongst the best employers in Canada."*

Our strength as a company depends on building a workplace that is positive, dynamic and as diverse as the country itself.

*NAV CANADA is committed to building an inclusive, barrier-free workplace, and encourages women, members of a visible minority group, Aboriginal persons, and persons with disabilities to apply.*