



Where ideas work

Named a top Canadian employer since 2010, the BC Public Service strives to meet the expectations of a changing workforce. Employees have many opportunities to develop professionally and build strong ties with local communities.

BC Public Service employees are united by a shared commitment, not just to deliver the services and programs and policies of government but to do so in ways that maintain and enhance the trust and confidence of British Columbians.

Diversity, Inclusion & Respect

The BC Public Service is committed to “recruit and develop a well-qualified and efficient public service that is representative of the diversity of the people of British Columbia” (Public Service Act).

To support employment equity and diversity in the workplace, we welcome applications from all groups. This includes women, visible minorities, Indigenous Peoples, persons with disabilities, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), and others who may contribute to diversity in the BC Public Service.

We also recognize unique styles, perspectives, beliefs and creativity that support a diverse, respectful, inclusive and collaborative work environment.

Diversity & Hiring

The BC Public Service is committed to diversity, inclusion and respect. This means

- Hiring employees who represent the population we serve
- Removing barriers that may prevent equitable employment
- Supporting respectful work environments where everyone feels included and able to produce excellent results

Diversity & Inclusion Action Plan

In October 2017, the BC Public Service launched a new three-year Diversity and Inclusion Action Plan to help recruit, develop and retain a diverse talent pool that reflects the citizens we serve.

