



CWB Financial Group is a diversified financial services organization providing specialized service in business and personal banking, equipment financing and leasing, trust and wealth management across Canada. With more than 2,000 employees and nine partner companies across Canada, we're helping clients manage their money, grow their businesses and realize their financial potential. If you're interested in a sales, support or leadership role with a growing, award-winning organization, changes are we have a challenging and rewarding opportunity of interest to you.

Diversity and inclusion

Best Practices - Our communities are diverse, and so are we.

We see the combination of diversity and inclusion as essential to business. Combined and encouraged, they benefit individuals, teams, companies and the community. An important part of our corporate culture, we aim to have a workplace as diverse as the communities in which we live and work.

We believe every person should have a fair opportunity for employment and advancement while working in a safe and respectful work environment. We strive to allow individuals to be individuals.

Respect in the Workplace – CWB Financial Group provides Respect in the Workplace training. All employees are required to complete a 90 minute learning session that focuses on recognizing and responding to instances of workplace discrimination, bullying and harassment.

CWB Financial Group's Employment Equity Committee – This group's role is to promote and support improvements to our practices, with respect to employment equity, inclusion and diversity.

Accessibility reviews –We have a collaborative team that works hard to ensure accessibility at all our locations.

Recruiting practices – Our goal is to make sure that any posted career opportunity is accessible to as many people as possible. When selecting candidates, our hiring managers are trained to fairly review each candidate based on skill, ability and experience.

Learning and development – Our learning and development team makes sure all employees have access to career planning and development opportunities to achieve their potential.

Communication & Awareness

Celebrating our diversity helps make us stronger.

We take the time to share, communicate and celebrate our commitment to inclusion and diversity in many ways. Doing so makes sure our employees feel like a part of the greater whole.

Feedback & Support

As long as employees want to talk, we want to listen.

At CWB Financial Group we have an approachable team, always willing to hear ideas, suggestions for improvement and when something is just not right, we want to know.

We value our employees and their experiences, opinions and suggestions and want to make sure that these are used to make improvements to our policies, practices and activities.