



CWB Financial Group is a diversified financial services organization providing specialized service in business and personal banking, equipment financing and leasing, trust and wealth management across Canada.



A growing company that puts people first

Welcome to CWB Financial Group! Our approach to business is straightforward: we work hard and with integrity, we practice common-sense thinking, we're accountable for our actions, and we care about our people. We're proud to have built a workplace that is supportive, respectful and rewarding. Our business is based on exceptional client relationships and we know that building an outstanding team is the first step to success.

An inclusive environment

Bring your whole self to work

CWB Financial Group is committed to being an equitable employer, providing an inclusive environment for a diverse workforce, including but not limited to: women, persons with visible and invisible disabilities, Indigenous persons, gender and sexual minorities, and visible ethnic minorities. We believe that inclusion has power. In fact, that's one of our values. We know that diverse teams unleash new ideas and perspectives. We work to create an organization where people can be proud of who they are, and allies for those for those around them. We know that there is power in our differences and we are committed to providing equitable treatment to all employees, applicants and clients. And beyond that, we celebrate our people and those differences.

We're proud to have built a culture that thrives on idea-sharing and collaboration, and we're always finding ways to continue to create a warm, welcoming and inclusive work environment. We have an active ethics program, mandatory Respect in the Workplace and unconscious bias programs, comprehensive policies related to employment equity, and an ongoing strategy to ensure inclusion and diversity thrives at CWB.

An award-winning workplace

We're thrilled to be recognized as a destination for top talent and because of our remarkable culture. In 2020 we were named one of the Best Workplaces™ in Canada in our first year of contention for the award, and we're also recognized as one of Canada's Most Admired Corporate Cultures. Our employees say it best: we're proactive, collaborative, trustworthy, proud and welcoming - join us!

We're always looking for interesting, diverse, creative, and action-oriented talent like you. You may have already built yourself a great career, but as we like to say here at CWB, better is always possible. If you're looking for an employer who puts people first, provides opportunities to grow and contribute, and offers an incredible client experience, look no further - our culture is right for you! At CWB, you can be yourself, and bring all your talents and passions to the table, every day.