

About Walmart Canada

Walmart is honoured to be one of Canada's largest employers. And we continue to grow, by adding more services, including online shopping at Walmart.ca, home delivery, and pickup at stores and other locations. Every day, we help move our country's economy forward by working with more than 3,000 Canadian suppliers and service providers. We're also creating jobs and opportunities for people of all backgrounds and helping strengthen communities across the country.



Walmart quick facts:

- With over 400 stores nationwide and 100,000 associates, we're one of Canada's largest employers
- 1.5 million customers are welcomed and served by our associates in-store daily across Canada
- 900,000 daily online visits to Walmart.ca
- Raised and donated more than \$500 million to charities
- Ranked one of the Canada's top 10 most influential brands
- In 2020 we were honoured to be named one of the most diverse workplaces in Canada in a survey of Canadian consumers conducted by SRG

Benefits

Every associate at Walmart Canada enjoys some of the most competitive benefits and total rewards in retail:

- Flexible scheduling for all associates, including PT/Flex
- Learning & Development
- Tuition reimbursement program
- Associate Discount
- Access to Thrive Global - a strategic partnership that brings behaviour change resources and solutions to our associates
- EQ Care - gives our associates confidential access to doctors, specialists and mental health professionals—anytime, anywhere

Our Promise

Purpose

This is that place where helping our customers and our communities live better makes us better too.

Innovation

This is that place where we continuously accelerate forward.

Opportunity

This is that place where you can make the most of your talent and skills.

Inclusion

This is that place where everyone is included!

Well-Being

This is that place where we place equal value on caring for our associates as we do for our customers.



Our Values

At Walmart, we don't just work according to our values, we live them. We're lucky to have an incredibly diverse, dedicated group of associates that bring our values to life every day.

- **Service to the Customer**
- **Respect for the Individual**
- **Strive for Excellence**
- **Act with Integrity**

This is that place to make a difference.