



**Durham District School Board (DDSBS)** employs more than 7,000 teaching and educational services staff. We are responsible for public education in the rural settings of Brock, Scugog and Uxbridge, Townships and the urban settings of Ajax, Oshawa, Whitby, and Pickering.

We are committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of our region. We encourage submissions from candidates who represent the various dimensions of diversity.

Our commitment to **Equity, Diversity and Inclusive** practices will continue to be a major area of focus. The establishment of our new Equity & Diversity Strategic Plan outlines DDSB's vision and goals.

Our school board has proven that diversity is our strength, as we see our students succeed while feeling comfortable in inclusive learning environments. We support and value the power of diversity in the DDSB.

The Durham District School Board upholds equity and inclusivity as essential to ensure educational excellence.

Every student, employee, trustee, parent and community member has the right to learn and work in an environment free of discrimination and harassment. These principles include, but are not limited to, the following dimensions of diversity and their intersections: ancestry, culture, dis/ability, ethnicity, gender, gender identity, language, race, religion, sex, sexual orientation, and socio-economic status.

These considerations are critical to ensuring equitable access and educational outcomes for all students, and equity of opportunity and access for their families, and our staff who serve them.

