



## Ontario Public Service – a workplace for everyone

The Ontario Public Service (OPS) is one of the largest employers in the province, employing more than 60,000 people. We have a wide range of meaningful and rewarding career opportunities in communities across Ontario. We welcome new ideas and new people, encourage learning and development, and reward achievement.

The OPS is committed to being a diverse, inclusive and accessible organization; as a policy maker, service provider and employer. By transforming our workplace, as well as updating our technology, we are modernizing the way we work and creating a more inclusive, healthy and respectful workplace for everyone.

This means we have policies and practices that say we will:

- · Hire based on merit
- Prevent and address workplace discrimination and harassment
- Provide employment accommodation for employees with injuries, illnesses or disabilities and to applicants during the recruitment process
- Prevent and address employment barriers

## Why work with us?

The Ontario government has broad responsibilities for the well-being of Ontario and Ontarians. With government involved in so many different lines of business, working in the OPS offers a tremendous range of exciting career opportunities.

Along with an exciting career, the Ontario Public Service also offers a competitive compensation package with benefits that may include pension, health benefits, insurance, vacation and leave policies. All OPS employees have access to the Employee and Family Assistance Program (EFAP), which provides voluntary, confidential professional counseling to help employees deal with a variety of personal and work-related concerns.