## Sheridan

Founded in <u>1967</u>, Sheridan has grown from a local college of 400 students to one of Ontario's leading postsecondary institutions, educating approximately 24,500 full-time and 18,500 continuing and part-time studies students every year on three campuses in three Ontario cities – Oakville, Brampton and Mississauga.

## Join the Sheridan team!

We offer our employees a stimulating environment at three unique campuses in the Greater Toronto Area. Sheridan has been named among the <u>Top 100 Canadian Employers</u> according to a new ranking released by *Forbes* magazine.

By joining the Sheridan team, you'll help shape the future of our students as they prepare to enter the workforce. Sheridan is dedicated to finding top candidates who share our passion for student success and education.

Diversity is a Sheridan strength and leveraging it to unleash the potential of faculty, staff and students is our priority. Across our campuses, we're making meaningful strides towards developing an equitable and inclusive community.

Under the leadership of the Vice President, <u>Inclusive Communities</u>, Sheridan is actively embedding values of equity, diversity and inclusion into policies, procedures and decision-making at all levels of the institution, while recognizing that this is an ongoing process fuelled by collective dedication and commitment.

Community engagement, collaborative consultation, respect for Indigenous ways of knowing and diverse perspectives, truth and reconciliation and putting people first, are considerations at the fore of Sheridan's approach to building inclusive communities. Forbes 2020 Canada's BESI EMPLOYERS

## At Sheridan, we define:

**Equity** as fair treatment and access to opportunities. Sheridan values the fair and just treatment of all community members through the creation of opportunities and the removal of barriers to address historic and current disadvantages for equityseeking and marginalized groups.

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**Diversity** as all the ways in which we are different. Sheridan values and respects diversity in all its forms, including knowledge, worldviews and experiences. Diversity is born out of membership in different groups.

**Inclusion** as a process of intentional efforts to understand another perspective and feel empathy. An inclusive learning and working environment is one where every individual can maximize their potential, irrespective of personal characteristics.