

# THE BAY

CANADA'S PURPOSE-DRIVEN DIGITAL MARKETPLACE



## Overview

As North America's oldest startup and Canada's purpose-driven digital marketplace, The Bay is on a high-growth mission to rewrite the rules of retail to help Canadians live a colourful life. If you believe in the power of our iconic brand and thrive on problem solving at scale, we want you to join our team. At The Bay, smart, high-performing team members will challenge you to learn and grow every day. We value ambitious work and great ideas grounded in data and insights. We're looking for talented people who love a fast-paced environment, and are looking to make an impact with groundbreaking ideas. We are building a digital-first company for a diverse world and we need a diverse team to do that successfully. Come and join a winning team who supports diverse thinking and demonstrates innovation, energy, creativity and vision.

## Your Life and Career at THE BAY:

- Be part of a world-class team; work with an adventurous spirit; think and act like an owner- operator!
- Exposure to rewarding career advancement opportunities.
- A culture that promotes wellness through a healthy, fulfilling work/life balance
- Benefits package for all eligible full-time employees (including medical, vision and dental).
- An amazing employee discount

## Commitment to diversity

Diversity, equity and inclusion (DE&I) are woven throughout The Bay and are fundamental to our strategy and vision as a leader in the retail and fashion landscape. Across Canada, we actively nurture a one team work culture that values creativity, innovation and the diverse voices and experiences each of our Associates bring, everyday, while reflecting on our opportunities to make a positive social impact as we reflect on our past and take actionable steps towards reconciliation and inclusion.

# LEAD A BRILLIANT CAREER