



## **Grow Your Future with Us**

We're a large, complex organization that offers opportunities for you to stretch your skills, develop yourself and create a long-term career. We have over three thousand dedicated employees doing a wide variety of jobs, delivering over one hundred services; all which have a direct impact on Londoners. Coming together to deliver on Council's Strategic Plan, our employees do work that matters and take pride in helping to build a better city for all.

## **Equity and Inclusion**

The City of London is in an exciting time with equity and inclusion work, both for our organization and community. Our recently established Anti-Racism and Anti-Oppression division has many newly funded positions to help guide the work which all employees will be involved in, to ensure our workplace and community is welcoming and safe for everyone. Our current Workplace Diversity and Inclusion Plan helped build many foundational structures, including specialized training, ongoing awareness campaigns, policy and system improvements. As well, our six Employee Resource Groups actively support their members and the organization as a whole. Our new Equity and Inclusion Plan will be developed through 2022, taking us on a more assertive journey to combating racism and oppression. London's <a href="Community Diversity and Inclusion Strategy">Community Diversity and Inclusion Strategy</a>, launched in May 2019, continues to mobilize citizens through its five working groups, to eliminate systemic oppressions.

## Join Team London

Our recently developed <u>People Plan</u> is a multi-year road map to enhance our employee focused systems, structures and policies, to ensure we can continue to attract and retain a talented workforce for years to come. We've strengthened our commitment to be a well workplace, to have a connecting, communicating and collaborating workforce, be a leading and learning organization, and to have a strong workforce and operational excellence. When you join Team London, you have the opportunity for meaningful work, in a supportive environment where you can develop, be recognized for your efforts and feel great about your contribution to the community.