

What Is the BC Public Service?

Serve the public's interest and keep their trust. The public service is a professional organization that supports the elected government. It is politically neutral and remains in place through elections. Public servants work for the public service. The public expects the highest standard of conduct from them.

What It Means to Be a Public Servant

Public servants regularly adapt policies and services to meet current needs. They're resilient and strong – being responsive to public input and determined to maintain services even in the most challenging situations. A career in the public service is for anyone who wants to make a difference. It means putting public interests first – ahead of personal interests. Many public servants say they chose public service because they enjoy giving back to their community.

It's not just an office job.

The BC Public Service needs all sorts of different skill sets. Our roles range from front-line workers to accountants and architects, researchers and analysts, to information technology professionals, scientists, engineers and doctors. With 30,000+ jobs, there's interesting work for everyone.



Diversity, Inclusion & Respect

The BC Public Service is as diverse as the people it serves. The people who work here represent everyone in B.C. This includes minority communities, immigrants, persons with disabilities, Indigenous people, and the LGBTQ2+ community.

A respectful and inclusive workplace. The public service provides ongoing education and current resources to help promote a respectful and inclusive workplace for everyone. This includes guidance for accessibility, Indigenous cultural safety and reconciliation, LGBTQ awareness, gender diversity and women in leadership, and inclusive leadership.

