



Our culture lifts you up—there is no ego in the way. Our common purpose? We all want to win for our customers. We aim to always be evolving, dynamic, and ambitious. We believe in the power of genuine connections. Each employee is a part of what makes us unique on the market: agile and dedicated.

Discover a world where talent and technology meet.

Culture

Cogeco acts as a good corporate citizen, deeply rooted in the community. We hire people that share our same work ethic and principles : respect, inclusion, acceptance, autonomy, trust, and customer commitment.

Cogeco is the place where you grow and push yourself further, where you make friends, where your leaders empower you, giving the tools to succeed. Here, you can work in an industry you love, have time for your family, and be proud of what you do.

We continually question and challenge ourselves to be the best telecommunications employer on the market, one where we know your name and we take your career evolution to heart. Our high referral rate is a validation of our employees' happiness.

We believe in doing what's best for our clients and for you, so we all move forward together.

Talent & Technology Together.



Cogeco Is a Diverse and Inclusive Workplace. You Belong Here.

Cogeco is made up of unique individuals, and for us, our plurality is one of our greatest strengths. Diversity, inclusion and belonging are values that we hold dear. All employees are fully accepted – whatever the features that distinguish them from others –, and we embrace our differences with enthusiasm and pride!

We foster a company culture that allows everyone to experience what it's like to belong, and easily contribute, to our community. People here feel free to speak and to share ideas, and as they see their inputs are valued, they are in the best position to provide an amazing service to our customers. We believe that a work environment where employees can reach their full potential will always keep us moving forward.

Day after day, Cogeco maintains a strong focus on demonstrating openness and employment equity. All qualified candidates are assured equal chances to join our team, with a promising future ahead of them.

Here, you are the fibre of our success.