



Defence Construction Canada (DCC) contributes to some of Canada’s most challenging infrastructure projects, while helping preserve and protect the environment. A career at DCC will give you countless opportunities to learn, excel and engage in exciting and meaningful work in the fields of engineering, environmental science and infrastructure services.

Who we are

DCC is a Crown corporation that provides innovative and cost-effective contracting, construction contract management, infrastructure and environmental services, and lifecycle support to the Department of National Defence and Canadian Armed Forces. Our teams of professional engineers, engineering and environmental technicians and technologists, experienced tradespeople and other professionals work at military establishments in all parts of the country. We are proud of our 70-year history of accountability to Canadians and service in the defence of Canada.

Your career

DCC offers a fast-paced work environment where you will get to collaborate with a range of Canadian construction and consulting firms on diverse projects at home and abroad. At the same time, we provide a healthy work-life balance and generous benefits, while rewarding talent. We recognize experience through lateral moves and promotions and provide leadership development opportunities.

How you can make a difference

A career at DCC is more than just a job. It’s a chance to make a valuable contribution to the security of Canada and the safety of Canadians. As a DCC employee, you will experience the best of the private and public sectors. You will do front-line work in an entrepreneurial environment and bring a “best for the client” outlook to everything you do. We’re flexible, innovative and forward-thinking, and we welcome new challenges. That means your work will be stimulating and make a difference in communities across Canada, and to military personnel serving here and on missions around the globe.

Diversity and inclusion

DCC is diverse. Our people hail from a wide variety of cultures and backgrounds and bring a broad range of experience to their work.

We believe employee diversity is a strategic advantage and seek to leverage our differences so all employees feel included and can achieve their full potential.

Our goal is to provide a healthy, productive and respectful work environment grounded in equity, diversity and inclusion. All employees contribute to ensuring the DCC workplace is free from bias, harassment and discrimination.

