



Throughout 2021-22, Defence Construction Canada (DCC) is celebrating 70 years of excellence. Our people are participating in some of Canada's most challenging and innovative infrastructure and environmental projects. As a trusted partner of the Government of Canada and the Canadian construction industry since 1951, we provide the right infrastructure and environment solutions to support our defence and security Client-Partners, at home and abroad.

## Your Career at DCC

A career at DCC will give you the chance to learn, excel and engage in exciting and meaningful work in the fields of engineering, environmental science and infrastructure services. Our organization is big enough to take on multi-million dollar projects but small enough to deliver personal service.

All DCC employees can make a difference—by supporting Canada's troops and contributing to the defence of the country.

### Our People

At DCC our value is in our people. Every year, DCC celebrates, through our National Awards program, the outstanding achievements of employees who embody the high quality of work that our Client-Partners have come to expect from us.

### What We Do

- CONTRACT MANAGEMENT SERVICES
- CONTRACT SERVICES
- ENVIRONMENTAL SERVICES
- PROJECT AND PROGRAM MANAGEMENT SERVICES
- REAL PROPERTY MANAGEMENT SERVICES
- CORPORATE SERVICES
- ADMINISTRATION

### Join Our Team

Our teams are made up of professional engineers, engineering and environmental technicians and technologists, experienced tradespeople and other professionals.

### Diversity and inclusion

DCC's workforce reflects Canadian society, comprising people from diverse cultures and backgrounds.

We believe employee diversity is a strategic advantage and work to leverage the differences among members of our team — to create a workplace in which all employees feel included and can achieve their full potential.

Our goal is to provide a healthy, productive and respectful work environment that embraces equity, diversity and inclusion, and encourages all employees to contribute to a respectful workplace free from bias, harassment and discrimination.

