

*Delivering quality medicines,  
Helping patients in need*



*A leader in specialty pharmaceutical innovation*

## Welcome to Paladin Labs

With headquarters in Montréal, Canada, Paladin Labs Inc. is a leading specialty pharmaceutical company focused on acquiring or licensing emerging pharmaceuticals for the Canadian market.

Their dedicated sales and marketing organization has propelled Paladin to become one of Canada's pioneers in specialty pharmaceuticals.

Paladin is an operating company of Endo International plc (NASDAQ: ENDP), a highly focused generics and specialty branded pharmaceutical company delivering quality medicines to patients through excellence in development, manufacturing and commercialization.

## Creating a Diverse and Inclusive Working Environment

At Endo, our diversity unites us as OneTeam. We are committed to cultivating, valuing and embracing every person's distinct voice. This includes promoting an environment where team members welcome our individual dimensions of differences, such as race, religion, gender (including gender identity or expression), national origin, color, sexual orientation, disability status, age, and many other traits that intersect and make each of us unique. These dimensions enable us to contribute different ideas and perspectives that help fuel our innovation and drive success.

Some of our Diversity, Equity and Inclusion (DE&I) workplace programming includes offering employee resource groups, such as our newly launched group for female team members, and providing specific coursework and training to build better cultural awareness and understanding across our business.

We are a dynamic and expanding organization. Paladin is continually looking for great people to contribute to our growing business. We believe in empowering our employees by allowing them the freedom to raise new ideas and encourage decision making in an environment that fosters individual growth and development. Paladin's culture is committed to building our business as well as our community, helping others, encouraging integrity and inspiring people to make a difference one day at a time.

